



Team Leaders – CareerONE 2026

Multiple Positions Available

The CareerONE Program is an employment-based summer youth experience that takes place on one of the local college campuses. The CareerONE youth population consists of traditionally underserved youth between the ages of 14 and 17 from Stearns and Benton Counties.

Team Leader Time Requirement:

Training Dates: June 11 – 18, 2026 (off June 19) and **Program Dates:** June 22 – July 24, 2026

- M – F, 40 hours/week
- Rate of pay is \$25.00/hour
- 14 teams consisting of 10-12 youth per team

Essential Tasks and Responsibilities:

- The CareerONE Program provides realistic and positive work readiness skills training in a safe, nurturing, and learning rich environment. This opportunity entails supervising and mentoring a group size of 10-12 youth ages 14-17 in a variety of tasks such as facilitating learning curriculum, oversee teambuilding activities and community projects, etc.
- CareerONE Team Leaders re-group the youth in the morning and afternoon and give the youth feedback about their performance.
- Enter activities into a secure online database tracked by the state. The ability to work independently, respectfully, and positively with a group of traditionally underserved youth.
- This position requires staff to maintain a good working relationship with the youth and other staff along with contributing to the healthy, safe, and inclusive environment for all and support the agency's equal opportunity and inclusion efforts.
- Ability to organize, coordinate, lead and coach a team and make wise decisions in a crisis when necessary. Ability to be a positive role model for participants and have strong oral and written communication skills.
- More information about the program can be found on our website:
<https://careersolutionsjobs.org/job-seekers/youth-programs/careerone/>

Minimum Qualifications:

- Bachelor's Degree in Education, Human Service/Social Service or related field with minimum of 1 year experience working with youth/young adults paid or volunteer or;
- Enrolled in a Bachelor's Degree program, with the ability to work 40 hours per week with minimum of 1 year experience working with youth/young adults paid or volunteer or;
- 6+ years of progressive related experience beyond high school;



Desirable Knowledge and Skills:

- License to teach at 7 – 12 grade level and knowledge of computer programs like Google Docs.
- Training in diversity, conflict resolution, communications, group process/group dynamics and youth development. Ability to communicate with limited English language learners.

How to Apply: Applicants are required to submit an application, resume, and cover letter. Applications can be found on our website <https://careersolutionsjobs.org/careers/application/>. Please send completed application, resume, and cover letter to Kari Court via email to Kari.Court@csjobs.org or mail/drop off at the CareerForce St. Cloud at 1542 Northway Drive, St. Cloud, MN 56303. **Deadline to apply is 04/13/2026 or until filled.** If you have questions, please email Kari or call (320) 380-4938.

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