

CAREER SOLUTIONS WORKFORCE DEVELOPMENT BOARD

YOUTH COUNCIL AGENDA

Tuesday, October 14, 2025 at 3:00 pm

Career Solutions – Guest WiFi: Welcome2CareerSolutions!

Physical Location: CareerForce St. Cloud
1542 Northway Drive, St. Cloud, MN 56303 – Door #2
No parking permit required for this event. Please park in Lot B.

Virtual Meeting: Zoom details are listed within your calendar invite or contact Karen Schlangen (320) 308-5818.

1. Introduction/Roll Call

L. Engel

2. Approve Agenda

ACTION: L. Engel

3. Approve Consent Agenda

ACTION: L. Engel

- A. Approve Meeting Minutes from September 9, 2025 (Attachment 3.A)
- B. Approve Resignation from Caroline Nerhus (Attachment 3.B)
- C. Approve Resignation from Dylan Lindgren (Attachment 3.C)
- D. Approve Application for Danelle Montury – *Replacement for Nerhus* (Attachment 3.D)

4. Presenter – Nancy Dyson, 180 Degrees

5. Discussion Items

T. Stark

- A. Annual Celebration Recap – 10/9/25
- B. CareerONE & SCTCC Big News
- C. SCTCC Forklift Training
- D. Staffing Updates
- E. Upcoming Events/Recap (Attachment 5.G.)
 - Welding Cohort – 11/20/25
 - CDL Discovery – 10/22/25, 12/10/25

6. Information/ Other

L. Engel

- A. Next Youth Council Meeting – November 18, 2025 @ 3:00 pm (3rd Tuesday)
- B. From the Floor
- C. Upcoming Presentation - TBD
- D. Announcements /Other

7. Adjourn

L. Engel

REASONABLE ACCOMMODATIONS: ALL CAREER SOLUTIONS WORKFORCE DEVELOPMENT BOARD/COMMITTEE MEETINGS ARE ACCESSIBLE TO THE HANDICAPPED. ATTEMPTS WILL BE MADE TO ACCOMMODATE ANY OTHER INDIVIDUAL NEED FOR SPECIAL SERVICES. PLEASE CONTACT ADA/AA COORDINATOR TAMMY STARK AT (320)266-5060 AS EARLY AS POSSIBLE SO NECESSARY ARRANGEMENTS CAN BE MADE. INDIVIDUALS WITH HEARING OR SPEECH DISABILITIES MAY CONTACT US VIA THEIR PREFERRED TELECOMMUNICATIONS RELAY SERVICE. THE WORKFORCE CENTER DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, CREED, RELIGION, NATIONAL ORIGIN, GENDER, MARITAL STATUS, STATUS WITH REGARD TO PUBLIC ASSISTANCE, SEXUAL ORIENTATION, DISABILITY, OR AGE.

CAREER SOLUTIONS YOUTH COUNCIL BOARD MEETING MINUTES

Date Sep 13th, 2025, at 3:00pm
Attendance: **Youth Council Members:** *Cindy Belmont, Mary Swingle, *Les Engel, Ken Huling, *Kevin Warzecha, Emily Davis, *Brandon Schauer, Christa Martin, Greg Boelter, Ann Matvick, Susan Jordahl, Melanie Legatt, Danelle Montury
Career Solutions: *Tammy Stark, *Philip Ruegemer, *Jacob Kaduk, *Trisha Welle, *Nour Mohamed
(* = *In Person*)
Absent: Dylan Lindgren, Sarah Ware, Dave Norling, Caroline Nerhus
Presenter: *CareerONE Team (Jacob Kaduk and Philip Ruegemer)

Call the Meeting to Order:

- Engel called the Youth Council meeting to order at 3:00pm and the roll call was performed.

Approval of the Agenda:

Youth Council Motion:

Results: Approved the agenda.

Mover: Schauer

Seconder: Swingle

Ayes: NA

Nays: NA

Approval of the Consent Agenda:

A. May 13th, 2025 Meeting Minutes

Youth Council Motion:

Results: Approved the consent agenda.

Mover: Huling

Seconder: Davis

Ayes: NA

Nays: NA

Presentation – Jacob Kaduk and Philip Ruegemer, CareerONE 2025 Presentation

- Kaduk begins by saying that it was an overall successful year of CareerONE in the summer of 2025. About 170 youth participated in the St. Cloud program this summer, which is the largest group CareerONE has ever had.
- Kaduk mentions that the overall behavior of this year's group was great. He then continues by briefly covering what is necessary for each youth to complete the program. He also speaks about the requirements that make a youth eligible for CareerONE and what the overall goals are of the program.
- The presentation moves forward as the presenters explain the different track options available to CareerONE participants (Healthcare, Construction/Manufacturing, Childcare Education, Public Safety)

CAREER SOLUTIONS YOUTH COUNCIL BOARD MEETING MINUTES

- Kaduk and Ruegemer explain all of the credits, certificates and training that participants earn along with their portfolios. Employability Skills, Safety Certificate, college credit(s), MoneySmart, Resume, etc. They also mention the stipend that students earn. Next, they show a few of the success stories from 2025 participants and some from years past.
- Ruegemer mentions that there were several siblings and relatives that were in CareerONE together in 2025, as well as many that are siblings of past participants. Engel adds that he sees that as a good sign of the program's success, because past participants are encouraging their friends and family to apply.
- Ruegemer shows a slide with all of the participant numbers over the last 10 years from the St. Cloud, Sauk Centre, Paynesville and Melrose programs. 202 total youths completed one of the CareerONE programs in 2025. There were also over 500 applications for CareerONE this year. This is a significant increase from past years. Over 25 percent of those applicants indicated that they were interested in the Healthcare track.
- Ruegemer continues the presentation by showing the demographics of the participants from this summer. He also covers all the accomplishments that were achieved by the group. These included hundreds of college credits earned, 475 hours spent doing groundskeeping at CentraCare and SCTCC, 22,000 meals packed for Kids Fighting Hunger, and a significant growth in math and reading levels.
- Tammy Stark adds at the end of the presentation that there is a CareerONE Recap video that is available online.

Discussion –

- **CareerONE VIP Day**
 - Stark says that about 45 guests showed up for the CareerONE VIP day on July 8th. These VIPs were able to see CareerONE in action and interact with the youth.
- **CareerONE Mock Interview Thank You**
 - Stark mentions the attachments that include some of the thank you letters that CareerONE youths wrote to the individuals that helped with mock interviews during the program.
- **Dylan Lindgren Thank You**
 - Stark and the rest of the council said thank you and good luck to Dylan Lindgren, who was a member of the council. He is now living and going to school in Oregon.
- **PY 2025 WIOA Youth Formula Grant**
- **Career Lab – New Hires**
 - Career Solutions is hiring new staff for the CareerForce computer lab that is open to the public. Stark mentions that there is an increase in the

CAREER SOLUTIONS YOUTH COUNCIL BOARD MEETING MINUTES

number of people that have been coming in to use the services available and look for jobs.

- **Upcoming Events/Recap**

- Stark explains that there was a Welding Discovery Day that was well attended on August 28th. This is to give more information on the 8-week training offered through the Drive for 5 grant.
- Stark also mentions the CDL Discovery Days that are coming up on October 22nd and December 10th.
- There is also an open house happening at the CareerForce center on September 11th.

Information/Other

- Engel states that the next Youth Council Meeting will be October 14th, 2025.
- Emily Davis gives a quick update on EPIC. They have around 4500 students registered for their EPIC Student Day on October 24th and will likely add some more schools to their list. Davis adds that she will forward information about the EPIC Impact event to the council members.

Adjournment:

- Engel adjourned the Youth Council meeting at 3:43 pm.
- Thanks for attending our Youth Council meeting!

Youth Council Meeting 10/14/25
Attachment 3.B.

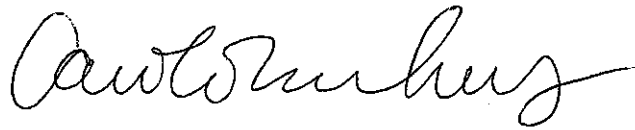
9/29/25

Dear Karen Schlangen and members of the Youth Council,

I am writing to resign from my position on the Youth Council effective immediately. I have taken another position with Robbinsdale school district and am no longer able to participate in the Youth Council.

Danelle Montury, new Supervisor for Central MN ABE, will be taking my place.

Sincerely,

A handwritten signature in cursive script, appearing to read "Caroline Nerhus". The signature is written in black ink on a white background.

Caroline Nerhus

Resignation from Dylan Lindgren

Dylan notified Career Solutions late summer that he can no longer committee to being a member of the Career Solutions Youth Council.

Action: Approve his resignation.

Application for Nomination to the Career Solutions Workforce Development Board's Youth Council

Name: Danelle Montury

Home Address: [REDACTED]

City

State

Zip

County

Phone: 507-530-0013 Fax: _____ E-Mail: danelle.montury@isd742.org

Youth Organization(s) You Are Active With: Central MN ABE

Address: 800 7th St. S. Waite Park, MN 56387 Stearns
County

Phone: 320-370-8220 Fax: _____ E-Mail: _____

Please describe your involvement (participant, staff, board member): Supervisor

CATEGORY OF REPRESENTATION:

The Youth Council must include representatives from the following:

- ☐ Youth Current or Former Participant
- ☐ Parent of Eligible Youth
- ☒ Educator
- ☐ Employer
- ☐ Human Service Agency
- ☐ Special Interest Expertise With Youth
- ☐ Representing Public Housing Authority
- ☐ Representing Youth Service Agencies
- ☐ Juvenile Justice
- ☐ Foster Parent
- ☐ Alternative Education
- ☐ Child Protection Services
- ☐ United Way

Additional Qualifications:

Please describe your skills, abilities, and experiences that will serve the needs of youth.

(Add pages if needed)

Signatures:

The individual being nominated and, if representing a specific organization, the signature of the authorizing representative from that organization, must sign below. Nominees acknowledge and agree that information on this form may be shared with the public.

Nominee:

Danelle Montury
Signature

9/29/25
Date

Nominating Organization Representative:

I nominate the above candidate to serve on the Career Solutions Workforce Development Board's Youth Council membership.

Signature

Date

Agency

Title

Instructions:

The requested information is necessary to ensure that the Youth Council as part of the larger WorkForce Development Board meets that requirements as set forth in the Workforce Development Act.

Please complete all information.

The “**Categories of Representation**” are areas either required under the law or identified by the Workforce Development Board.

Under “**Additional Qualifications**”, please list any specific skills, abilities and experiences that you bring to assisting young people.

“**Signature/Date**”, please sign and date the application. If you are a representative from a particular organization, please have the authorizing organizational representative, i.e., Director or Board Chair, sign your application.

Thank you for your willingness to be a nominee to the Career Solutions Youth Council.

Return to: Tammy Biery, Executive Director
Career Solutions
CareerForce St. Cloud
1542 Northway Drive
St. Cloud, MN 56303
Tammy.biery@csjobs.org
(320) 308-5702



FREE WELDING CERTIFICATE TRAINING

Sept 29-Nov 20
Mon-Thurs

ABOUT THE TRAINING

Employer requested Welding Skills:

- Welding Fundamentals
- Blueprint Reading for Welders
- Practical Math Applications for Welders
- Safety / OSHA 10
- Registration is required

Eligibility

- 18+ years of age
- Authorized to work in the U.S.
- Not enrolled in any K-12 schools
- Ability to read, write, & speak fluent English
- Veterans and women encouraged to apply!

Training to start

FALL 2025



DRIVE FOR 5
HIGH-DEMAND JOBS FOR
MINNESOTANS!

7-Week Training Schedule

Sept 29-Nov 20, 2025, Mon-Thurs

*(must commit to entire training schedule) *

Location: St. Cloud Technical & Community College

Call Kim for More Info:

320-761-1860

Email: Kim.Randall@csjobs.org





CDL DISCOVERY DAY 2025

**Feb 5, April 9, June 11, Aug 13, Oct 22 OR Dec 10
1:00-4:00 P.M.**

Learn what it takes to be a CDL Truck Driver in this FREE 3-hour information session held at Career Solutions in St. Cloud. Connect with local trucking employers, learn about CDL requirements, pre-trip inspections and more!



See if Truck Driving is the right career fit for you!

Contact Us

320.761.3370 Register today!

Tom.Hickey@csjobs.org

CareerForce
It's your state of success

