

# Work Experience



## Purpose

The purpose of a Work Experience is to enable individuals between the ages of 18-24 with a limited work history or industry experience the opportunity to gain meaningful work skills that lead to gainful employment.

## The Agreement

- Career Solutions agrees to pay the wage, workers' compensation, and FICA for an individual in a transitional job.
- Your business agrees to provide a temporary job opportunity and supervision. Supervision includes communicating clear job expectations to the employee and providing performance feedback to the employee and to Career Solutions.

## How does a Work Experience benefit you, the employer?

- Your business has an extra worker whose wage, workers' compensation, and FICA are paid by Career Solutions for the duration of the transitional job.
- Your business has the opportunity to hire the employee when the transitional job is completed. There is no obligation to hire. Consider it a trial period and you have the first opportunity to hire.
- By helping to increase an individual's work skills, you help train and mentor the workforce. This ultimately results in employees who add value to your business.
- Your business is seen as a community partner.
- Your business helps the economic stability of your community.
- By providing a transitional job opportunity, your business helps ensure that the community has access to a qualified workforce that will enable our community to succeed and grow.

Upon request, the information in this document can be made available in alternative formats for people with disabilities by contacting [annie.dable@csjobs.org](mailto:annie.dable@csjobs.org)

## What is a Work Experience?

Work Experience is a short-term, structured employment experience (up to 28 hours/ week) that takes place at a private, public, or non-profit business.

[careersolutionsjobs.org](http://careersolutionsjobs.org)

## For more information about how you can host a Work Experience, contact:

Denise Hooper  
Lead Career Planner  
320.266.1227  
[denise.hooper@csjobs.org](mailto:denise.hooper@csjobs.org)

Jacob Kaduk  
Career Planner  
320.250.5964  
[Jacob.Kaduk@csjobs.org](mailto:Jacob.Kaduk@csjobs.org)

Trisha Welle  
Career Planner  
320.761.3750  
[Trisha.Welle@csjobs.org](mailto:Trisha.Welle@csjobs.org)

1542 Northway Drive  
St. Cloud, MN 56303



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