CAREER SOLUTIONS
Explore. Discover. Succeed.

Immigrant Services for Businesses

Contact us for your career solutions today!

For more information:

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careersolutionsjobs.org

Career Solutions connects businesses with qualified workers. We partner with other local service providers to create innovative workforce development solutions and help employers onboard and upskill quality workers.

As a partner in the Minnesota Workforce Development system, our office is co-located within the CareerForce in St. Cloud. Employers often use the centers to recruit and train staff.

CareerForce
It's your state of success

A proud partner of the americanjobcenter® network

Upon request, the information in this document can be made available in alternative formats for people with disabilities by contacting angie.dahle@csjobs.org

Equal Opportunity Employer and Program Provider

Does your business need help with expanding and retaining your workforce? Career Solutions Immigrant Services can help businesses with recruitment, training and retention needs.

Services Available

Recruitment

- Remove barriers and tap into immigrant populations to fill open positions
- Increase workplace diversity
- Access the Employer Immigrant Resource Guide with hiring resources and contacts

Cultural Training

- Development of cultural competency training for supervisors and management to create cultural awareness with immigrant employees
- Development of training for immigrant employees to create an understanding of the company's culture, responsibilities and expectations
- Resolve employer issues related to cultural misunderstandings

Retention: Liaison / Communication Services

- Suggestions and solutions to ease communication barriers
- Mediation services for employees to help with retention
- Guidance and recommendations regarding translation for human resources policies and procedures
- Assistance with meaningful connections between employers and job seekers.
- Connect with the Immigrant Employment Connection Group