

CAREER SOLUTIONS WORKFORCE DEVELOPMENT BOARD

YOUTH COUNCIL AGENDA

Tuesday, November 10, 2020 at 3:00pm

Career Solutions – Guest WiFi: Welcome2CareerSolutions!

Physical Location: CareerForce St. Cloud
1542 Northway Drive, St. Cloud, MN 56303 – Door #2
No parking permit required for this event. Please park in Lot B.

Virtual Meeting: Via Zoom during a State of Emergency with the Coronavirus (COVID-19):
Zoom details are listed within your calendar invite or contact Karen Schlangen
(320) 308-5818

1. **Introduction/Roll Call** M. Burnham
2. **Approve Agenda** **ACTION:** M. Burnham
3. **Approve Consent Agenda** **ACTION:** M. Burnham
 - A. Minutes of 10/13/20 (Attachment 3.A.)
4. **Yes Network, Jerry Sparby, Founder and Executive Director** J. Sparby
5. **Discussion** T. Biery
 - A. 2021 Board Committee Calendar (Attachment 5.A.) – **ACTION** **ACTION:** M. Burnham
 - B. Return on Investment Statistics
 - C. Cares Act Funding
 - D. VRS - Pre-ETS Video:
www.youtube.com/watch?v=RdRZimNklDM&feature=youtu.be
6. **Information/Other** M. Burnham
 - A. Next Youth Council Meeting – January 12, 2021 @ 3:00 pm
 - B. From the Floor
 - C. Upcoming Presenters, TBD
 - D. Announcements
 - E. Other
7. **Adjourn** M. Burnham

REASONABLE ACCOMMODATIONS: ALL CAREER SOLUTIONS WORKFORCE DEVELOPMENT BOARD/COMMITTEE MEETINGS ARE ACCESSIBLE TO THE HANDICAPPED. ATTEMPTS WILL BE MADE TO ACCOMMODATE ANY OTHER INDIVIDUAL NEED FOR SPECIAL SERVICES. PLEASE CONTACT ADA/AA COORDINATOR TAMMY BIERY AT (320)308-5702 AS EARLY AS POSSIBLE SO NECESSARY ARRANGEMENTS CAN BE MADE. INDIVIDUALS WITH HEARING OR SPEECH DISABILITIES MAY CONTACT US VIA THEIR PREFERRED TELECOMMUNICATIONS RELAY SERVICE. THE WORKFORCE CENTER DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, CREED, RELIGION, NATIONAL ORIGIN, GENDER, MARITAL STATUS, STATUS WITH REGARD TO PUBLIC ASSISTANCE, SEXUAL ORIENTATION, DISABILITY, OR AGE.

**CAREER SOLUTIONS WORKFORCE DEVELOPMENT BOARD
YOUTH COUNCIL MINUTES**

Location: CareerForce – St. Cloud, 1542 Northway Drive, St. Cloud, MN 56303/Conference Room # 1-482
 Date: Tuesday, October 13, 2020 at 3:00 pm meeting held via Zoom Conference due to Covid-19.
 Attendance: Maria Burnham, Jacob Kaduk, Cindy Belmont, Jeff Haviland, Ken Huling, Susan Jordahl, Melanie Legatt, Dave Norling, Gail Ruhland, Leah Sams, Brandon Schauer, Gail Cruikshank and Mary Swingle.
Career Solutions Staff: Tammy Biery, Audrey O’Driscoll and Kari Court.
 Members Absent: Les Engel, Greg Boelter, Rebecca Moy, and Roseann Stang.
 Guests: Eric Theede, DEED VRS

Please Note: *This meeting was held virtually (via Zoom) as Minnesota is under a State of Emergency with the Coronavirus (COVID-19). Career Solutions followed the Open Meeting Law requirements during a State of Emergency:*

1. *All participating members can hear one another;*
2. *Members of the public at the physical meeting location can hear all discussion "unless attendance at the regular meeting location is not feasible due to the health pandemic";*
3. *At least one member of the public body is present at the meeting location, "unless unfeasible due to the health pandemic"; and*
4. *All votes are taken by roll call.*

Agenda Item	Summary	Action
Introductions/Roll Call	<ul style="list-style-type: none"> ▪ M. Burnham, Youth Council Chair, called the meeting to order at 3:03 pm and roll call was performed. 	
Approve Agenda		<u>Motion:</u> G. Cruikshank made the motion to approve the agenda. <u>Seconded by:</u> B. Schauer. Motion on carried.
Approve Consent Agenda	<ul style="list-style-type: none"> ▪ Minutes from 09/13/2020 	<u>Motion:</u> M. Swingle made the motion to approve the consent agenda. <u>Seconded by:</u> K. Huling. Motion carried.

Agenda Item	Summary	Action
<p>Presentation</p>	<p>Youth in Schools, Eric Theede & Cindy Belmont from DEED VRS – Discussed the Pre-Employment Transitions (Pre-ETS) Program with Vocational Rehabilitation Services (VRS).</p> <ul style="list-style-type: none"> ▪ Cindy Belmont stated VRS is a partner of CareerForce and serve people with disabilities. There is 8 counselors in the St. Cloud location. We get referrals many different ways such as from call-ins, case managers, county, hospitals, probation officers, and the VA system. Serving people at this time with Covid-19 looks very different. All staff is working virtual and the true in person assessments are not happening now. Normally would be in the schools to work with the youth but VRS is not allowed to be onsite yet. ▪ Eric Theede, a rehabilitation representative of Pre-ETS spoke about his work. He works with all the high schools in the area. He helps students up to 21 years of age and assists them in exploring careers, self-advocacy, work readiness, and work experience and potentially helps students obtain their goals. We utilize vendors such as Career Solutions to provide the services to these students. Usually for eligibility, a teacher, case manager is going to provide a referral. To qualify for his program a person needs to be student, under 22 years of age and have a disability. The most common way of knowing they have a disability is if they have an IEP or a 504 plan. If a student does not have those plans, then a proof of a diagnosed disability will allow them to be accepted into the program. ▪ Students love to see hands on experiences. Students are interested in seeing or touring businesses and this is very beneficial for them. Students do a lot of job shadows and discuss reality with careers and if there may be a barrier because of their disability. ▪ Eric’s position is relatively new and varies from Cindy’s. Eric’s position is more about connecting students with others while Cindy’s focuses individually on students. Eric focuses on “exploring” careers more expansively with a lighter touch versus Cindy’s is narrow focused with a certain goal. Their goals are to help students explore with an open-endedness. 	
<p>Discussion</p>	<p>Tammy Biery, Career Solutions, gave updates on the following:</p>	

Agenda Item	Summary	Action
	<ul style="list-style-type: none"> ▪ PY2019 DEED WIOA Youth Performance – T. Biery shared the performance goals for Youth. Career Solutions exceeded the plan goals for 2019 which is great news. ▪ Business Services Flyer – T. Biery stated we are trying to get the word out with businesses about some of the programs we offer. We have an On-The-Job Training/Incumbent Worker Programs where employers can get a wage subsidy for hiring one of our dislocated workers. After the training period, typically 2-4 months, the employer will send us an invoice and we pay them half of the employees’ wages for their training period. This program can be a deal breaker by helping companies subsidize their budget when hiring new employees. This is a powerful program. For the Incumbent Worker Program employees need to be on board for 90 days for employers to look at receiving funds for the incumbent worker. ▪ Amazon Smile for Friends of Career Solutions – T. Biery stated Career Solutions has a non-profit called Friends of Career Solutions so we could apply for additional grants. In order to get additional sponsorship and receive a tax advantage we needed to be a non-profit versus a local unit of government. As a fundraising opportunity, we have set up an account with Amazon smiles. If you order a lot from Amazon and would consider this, 1% of your purchase would be donated to Friends of Career Solutions. The link ... ▪ Cares Act Funding – T. Biery stated Stearns County has asked us to help with dispersing some of their Cares Act money to our clients and to members of the community. The money needs to be dispersed by December 1. If someone is impacted by Covid-19, they may be eligible and we may be able to help them. Benton County is looking at doing this on a smaller scale. This is 100% pass through funding and we are making connections with the community. We are looking at this as an opportunity to get the word out about our Dislocated Worker program because we lost our main connection when UI Reemployment sessions ended due to Covid 19. 	
Information/Other	From the Floor: N/A	

Agenda Item	Summary	Action
	<p>Next Youth Council Meeting: Youth Council Meeting on November 10, 2020 at 3:00 pm at CareerForce.</p> <p>Upcoming Presenters: TBD</p> <p>Announcements/Other:</p> <ul style="list-style-type: none"> ▪ Individuals can still get GED testing but Quarryview will be closed to distance learning. ▪ The EPIC career exploration event is still in the planning for primarily 10th grade students for October 2021. Hopes are for this event to be live with hands on activities, projects and discussions, etc. ▪ ISD #742 website has a Covid-19 dashboard that is updated every Friday indicating Covid cases for the district. 	
Adjourn	<ul style="list-style-type: none"> ▪ M. Burnham adjourned the meeting at 3:39 pm. 	

2021 CALENDAR – DRAFT

MEETING SCHEDULE FOR CAREER SOLUTIONS JOINT POWERS BOARD (JPB), LOCAL WORKFORCE DEVELOPMENT BOARD (LWDB), COUNCIL/COMMITTEE MEETINGS & MEMORANDUM OF UNDERSTANDING (MOU)

	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
Joint Powers Board/Local Workforce Development Board/Executive Committee 2 nd Thursday at 3:00pm Location: CareerForce St. Cloud 1542 Northway Drive, Conf. Rm 1-482 <i>(unless otherwise noted)</i>	JPB/ Exec. Comm. 14	JPB/ LWDB Annual Meeting 11	JPB/ Exec. Comm. 11	JPB/ LWDB 8	JPB/ Exec. Comm. 13	JPB/ LWDB 10	JPB/ Exec. Comm. 8	JPB/ LWDB 12	JPB/ Exec. Comm. 9	JPB/ LWDB 14	JPB/ LWDB 18 (3 rd Thur.)	JPB/ Exec. Comm. 9
Youth Council 2 nd Tuesday at 3:00pm Location: CareerForce St. Cloud 1542 Northway Drive, Conf. Rm 1-482 <i>(unless otherwise noted)</i>	12	9	9	13	11		(Career One Awards) Date TBD		14	12	9	
Program Committee 2 nd Monday at 3:30pm Location: CareerForce St. Cloud 1542 Northway Drive, Conf. Rm 1-482 <i>(unless otherwise noted)</i>	11	8	8	12	10	14		9	13	11	8	
Memorandum of Understanding (MOU) 3 rd Thursday at 11am – Quarterly basis. Location: CareerForce St. Cloud 1542 Northway Drive, Conf. Rm 1-482 <i>(unless otherwise noted)</i>	21			15			15			21		

