

Work Experience



Purpose

The purpose of a Work Experience is to enable individuals between the ages of 18-24 with a limited work history or industry experience the opportunity to gain meaningful work skills that lead to gainful employment.

The Agreement

- Career Solutions agrees to pay the wage, workers' compensation, and FICA for an individual in a transitional job.
- Your business agrees to provide a temporary job opportunity and supervision. Supervision includes communicating clear job expectations to the employee and providing performance feedback to the employee and to Career Solutions.

How does a Work Experience benefit you, the employer?

- Your business has an extra worker whose wage, workers' compensation, and FICA are paid by Career Solutions for the duration of the transitional job.
- Your business has the opportunity to hire the employee when the transitional job is completed. There is no obligation to hire. Consider it a trial period and you have the first opportunity to hire.
- By helping to increase an individual's work skills, you help train and mentor the workforce. This ultimately results in employees who add value to your business.
- Your business is seen as a community partner.
- Your business helps the economic stability of your community.
- By providing a transitional job opportunity, your business helps ensure that the community has access to a qualified workforce that will enable our community to succeed and grow.

What is a Work Experience?

Work Experience is a short-term, structured employment experience (up to 28 hours/ week) that takes place at a private, public, or non-profit business.

careersolutionsjobs.org

For more information about how you can host a Work Experience, contact:

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