



Business Services



Contact:

Angie Dahle
Business Services Manager

Angie.dahle@csjobs.org
320.308.5334

Working with YOU to find the skilled workers you need!

Career Solutions helps employers recruit, train and retain workers. Our Business Services focus on providing a pool of qualified workers who will help businesses grow and thrive.

As a partner in the Minnesota Workforce Development system, our office is co-located within the CareerForce in St. Cloud. Employers often use the centers to recruit and train staff.

1542 Northway Drive
St. Cloud, MN 56303
careersolutionsjobs.org



A proud partner of the



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Equal Opportunity Employer and Program Provider

Career Solutions connects businesses with qualified workers, and links businesses to state, federal and local resources. We partner with other local service providers to create innovative workforce development solutions and help employers onboard and upskill quality workers.

Recruiting Qualified Workers

From youth to seniors, entry-level to experienced, our jobseekers are ready to go to work. Many have recently completed an education or training program.

- Access Career Solutions pool of job seeker candidates in Stearns and Benton counties who are eligible for On-the-Job Training (OJT)
- Get connected with job fairs and hiring events
- Gain recruiting advice:
 - Job advertising
 - Website career page
 - Employment branding
 - Social recruiting

Employee Training Programs

On-the-Job Training (OJT): Your business is reimbursed for the cost of training a new employee—up to 50% of the new employee's wage for the length of the contract (typically 2-4 months). You do the training and the employee does the learning. Your new hire learns skills unique to your business and industry.

Incumbent Worker Training: Funding assistance to qualifying Minnesota employers to provide skills training to current full-time permanent employees. The training should improve the skills of the employer's workforce, increase its competitiveness, while also providing job security for its workers (layoff aversion).

Networking

- Career Solutions Human Resources Networking Group
 - Share best practices, brainstorm solutions to common problems, collaborate and network with other HR professionals.