

CAREER SOLUTIONS WORKFORCE DEVELOPMENT BOARD

YOUTH COUNCIL AGENDA

Tuesday, May 14, 2019 at 3:00pm

Career Solutions – Guest WiFi: Welcome2CareerSolutions!

Location: CareerForce St. Cloud
1542 Northway Drive, St. Cloud, MN 56303 – Door #2
No parking permit is required for this event. Please park in Lot B.

1. **Introduction/Roll Call** A. Dinkel-VanValkenburg
2. **Approve Agenda** **ACTION:** A. Dinkel-VanValkenburg
3. **Approve Consent Agenda** **ACTION:** A. Dinkel-VanValkenburg
 - A. Approve Minutes of 04/09/2019 (Attachment 3.A.)
4. **Boys & Girls Club** – Mary Swingle, President/CEO, Boys & Girls Club of Central MN M. Swingle
5. **Discussion**
 - A. Untapped Workforce Services
 - The Benefits of Hiring People with Disabilities (Attachment 5.A.)
 - The Benefits of Hiring People with Criminal Records
 - October 22, 2019
 - The Park Event Center
 - Time - TBD
 - B. CareerONE Sponsorships
 - C. Monitoring Visits –
 - State Dislocate Worker
 - WIOA Dislocated Worker
 - Pathways for Prosperity – MJSP & P2P
 - WIOA Adult
 - DW Project - Capital ONE
 - DW Project - Electrolux
 - D. Other
6. **Information/Other** A. Dinkel-VanValkenburg
 - A. Next Youth Council Meeting –
 - i. CareerONE Awards Banquet 07/25/19 at 11:00 am
 - ii. September 10, 2019 @ 3:00 pm
 - B. From the Floor
 - C. Upcoming Presenters
 - D. Announcements
 - E. Other
7. **Adjourn** A. Dinkel-VanValkenburg

REASONABLE ACCOMMODATIONS: ALL CAREER SOLUTIONS WORKFORCE DEVELOPMENT BOARD/COMMITTEE MEETINGS ARE ACCESSIBLE TO THE HANDICAPPED. ATTEMPTS WILL BE MADE TO ACCOMMODATE ANY OTHER INDIVIDUAL NEED FOR SPECIAL SERVICES. PLEASE CONTACT ADA/AA COORDINATOR TAMMY BIERY AT (320)308-5702 AS EARLY AS POSSIBLE SO NECESSARY ARRANGEMENTS CAN BE MADE. INDIVIDUALS WITH HEARING OR SPEECH DISABILITIES MAY CONTACT US VIA THEIR PREFERRED TELECOMMUNICATIONS RELAY SERVICE. THE WORKFORCE CENTER DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, CREED, RELIGION, NATIONAL ORIGIN, GENDER, MARITAL STATUS, STATUS WITH REGARD TO PUBLIC ASSISTANCE, SEXUAL ORIENTATION, DISABILITY, OR AGE.

CAREER SOLUTIONS WORKFORCE DEVELOPMENT BOARD YOUTH COUNCIL MINUTES

Location: CareerForce – St. Cloud, 1542 Northway Drive, St. Cloud, MN 56303/Conference Room # 1-482
 Date: Tuesday, April 9, 2019, 2019 at 3:00pm
 Attendance: Amy Dinkel-VanValkenburt, Les Engel, Sara Dahlquist, Kathy Fischer, Jeff Haviland, Ken Huling, Susan Jordahl, Rebecca Moy, Dave Norling, Gail Ruhland, Phil Schroeder, Mary Swingle.
Career Solutions Staff: Tammy Biery, Ileana Merten, Kari Court & Karen Schlangen.
 Absent: Greg Boelter, Leah Sams, Brandon Schauer, Roseann Stang & Harli Thomsen.
 Guest(s):

Agenda Item	Summary	Action
Introductions/Roll Call	<ul style="list-style-type: none"> ▪ A. Dinkel-VanValkenburg, Youth Council Chair, called the meeting to order at 3:01 pm. Introductions were made. 	
Approve Agenda		<p><u>Motion:</u> L. Engel made the motion to approve the Agenda. <u>Seconded by:</u> J. Haviland. Motion carried.</p>
Approve Consent Agenda	<ul style="list-style-type: none"> ▪ Approve Minutes of 3/09/19 	<p><u>Motion:</u> L. Engel made the motion to approve the Consent Agenda. <u>Seconded by:</u> J. Haviland. Motion carried.</p>
SCRUBS Camp	<ul style="list-style-type: none"> ▪ SCRUBS Camp Susan Jordahl, Director of K-12 Initiatives at the St. Cloud Technical and Community College (SCTCC) and Gail Ruhland, Director of Corporate Education and Outreach at St. Cloud State University (SCSU) presented a PowerPoint on SCRUBS Camp. <ul style="list-style-type: none"> ○ The goal of SCRUBS Camp is to get students excited and interested in pursuing a career in health sciences. This is the 4th annual in the St. Cloud area. ○ There are two SCRUBS Camps, one at St. Cloud State University for the high school students and one at St. Cloud Technical and Community 	

Agenda Item	Summary	Action
	<p>College for the middle school students. Each camp has capacity for 80 participants.</p> <ul style="list-style-type: none"> ○ The camp will be held June 17 – 19, 2019 and costs \$225 per student. There are a few \$200 scholarships available. Each student gets to keep a pair of SCRUBS. Meals are provided. ○ Days 1 and 2 the camp offers specific class schedules which include Aging Suits, EMT/Paramedic, Epilepsy First Aid, Dental, Triage, Drones, Emergency Preparedness, etc. They work with the St. Cloud Police Department and EMS to simulate a bus crash into a building on campus and the students will learn to treat the victims in the crash. ○ Day 3 of the camp includes a morning field trip to Good Shepherd Nursing Home and an afternoon field trip to CentraCare. At Good Shepherd they will learn how to care for the elderly and practice giving shots. At CentraCare they will spend some time in the NICU at the hospital and will work with the medical residents at the hospital. The students will work with putting bandages on, putting a cast on and cutting the cast off. The camp is a very “hands on” experience. ○ Always looking for partnerships to provide scholarships to offset the cost of the camp for students who wouldn’t otherwise be able to attend. Sponsorship donations are accepted to help cover the costs of the program. Other areas for businesses to get involved is to host a session. For example, the Epilepsy Foundation will be training the students on epilepsy and seizure training. 	

Agenda Item	Summary	Action
<p>Nitro-X Camp</p>	<ul style="list-style-type: none"> ▪ Susan Jordahl also introduced the Nitro-X Camp. <ul style="list-style-type: none"> ○ This is a 5-day camp is for 6th, 7th and 8th graders. The students will learn to build an RC car, paint it and on the last day, race it with the SCTCC automotive faculty. ○ This camp enrolls only 16 students plus 4 advanced students. The advanced students are 2nd year students who come back to help mentor the first year students. ○ They are looking to advance this program into the future to offer it to high school students to keep students engaged in the automotive careers after middle school. ○ Information was made available for both camps. 	
<p>Discussion</p>	<ul style="list-style-type: none"> ▪ CareerONE Updates – T. Biery gave a brief description of the activities for the CareerONE students and asked for approval on the following RFP’s which were given as a handout: <ul style="list-style-type: none"> ○ YMCA Teambuilding RFP – This RFP includes Program Planning, Staffing, Equipment Use and Space rental. Total cost to approve \$12,180.00. ○ Transportation RFP – Voigts Bus Company will provide transportation of our students to and from activities. The cost has two options to approve: Option A is \$54 per hour minimum. Option B is \$1.19 per mile and \$28.60 per Driver hour. 	<p><u>Motion:</u> J. Haviland made the motion to approve the Teambuilding contract with St. Cloud YMCA to provide services for the 2019 Summer Youth CareerONE program. <u>Seconded by:</u> L. Engle. Motion carried.</p> <p><u>Motion:</u> P. Schroeder made the motion to approve the Transportation contract with Voigt’s Bus Companies to provide services for the 2019 Summer Youth CareerONE program.</p>

Agenda Item	Summary	Action
	<ul style="list-style-type: none"> ○ Program RFP – Healthcare Trek will be held at St. Cloud Technical and Community College (SCTCC) & the Construction/Manufacturing Trek, is a joint proposal between St. Cloud State University (SCSU) and St. Cloud Technical and Community College (SCTCC). The Healthcare Trek offers First Aid and CPR with the core healthcare curriculum for \$11,400.00. The Construction and Manufacturing Trek will provide an OSHA 10 certificate. SCTCC and SCSU are working to combine the Construction and Manufacturing trek rather than an either/or option as stated on the handout. If the program is combined into one the cost parameters will remain the same. Total cost for Construction/Manufacturing trek is \$9,500.00. Total to approve for both treks is \$20,900.00. ○ Staffing – Job Posting was submitted. There will be 6 staff members returning from last year, and we sent out two offer letters last week. The ad has been reposted because we are still looking for two more staff. ▪ Grant Updates – Youth at Work grant has been submitted. ▪ Other – N\A 	<p><u>Seconded by:</u> J. Haviland. Motion carried.</p> <p><u>Motion:</u> J. Haviland made the motion to approve the SCTCC/SCSU Program Contract for the Healthcare and Construction & Manufacturing treks for 2019 Summer Youth CareerONE program within the cost parameters of the handout. <u>Seconded by:</u> L. Engel. Motion carried.</p>
Information/Other	<ul style="list-style-type: none"> ▪ From the Floor: <ul style="list-style-type: none"> ○ Suggestions for Presentations – <ul style="list-style-type: none"> ▪ Boys & Girls Club: May 14, 2019 - Mary Swingle ○ Announcement –MDE is having their event at SCSU on April 11. ○ EL Summit scheduled for evening of April 10 and the day of April 11 is postponed due to incimate weather. ▪ Next Youth Council Meeting is 05/14/19 at 3:00pm at CareerForce. A. Dinkel-VanValkenburg thanked everyone for attending the Youth Council meeting! 	
Adjourn	<ul style="list-style-type: none"> ▪ A. Dinkel-VanValkenburg adjourned the meeting at 3:58pm. 	

Next Youth Council Meeting: May 14, 2019 at 3:00pm at CareerForce.



Untapped Workforce:

BENEFITS OF HIRING PEOPLE WITH DISABILITIES

A FREE DIVERSITY EVENT IN MONTICELLO

DATE:

Wednesday,
May 15, 2019

TIME:

8am: Registration
and Light Breakfast
8:30am-Noon: Program

LOCATION:

CareerForce
406 East 7th St
Monticello, MN 55362

RSVP:

Della Ludwig at
della.ludwig@state.mn.us
or 320.308.5364

The success of any business depends on hiring the right people. When approximately 11% of people in Minnesota have a disability, employers severely limit their talent pool if they do not consider these candidates.

Why say yes to a person with a disability?

- » Employees with disabilities perform equal to or better than their counterparts without disabilities.
- » Employers increase their talent pool, meet their legal obligations if they are a federal contractor, boost business growth, and improve their communities.
- » Businesses accommodating or hiring employees with disabilities may qualify for tax credits and deductions. There are several federal tax incentives available. They include the Work Opportunity Tax Credit (WOTC), Disabled Access Credit, and Architectural Barrier Removal Tax Deduction.

Speakers:

- » Hear from a panel of employers and successful employees with disabilities who will share their expertise.
- » Vocational Rehabilitation will present on the process of hiring and working with a person with disabilities.
- » Labor market analysis information will be shared.
- » Job accommodation and tax credit resources available.

Future Job Fairs:

June 11: 9am-Noon
CareerForce
1542 Northway Drive, Door 2
St. Cloud, MN 56303

June 20: 9am-Noon
CareerForce
406 East 7th Street
Monticello, MN 55362

SERVICES PROVIDED BY:

Central Minnesota Jobs and Training Services | Career Solutions | CareerForce | Region 3 Leadership Planning Board

If you need an alternative format to read this document or if you need an accommodation to attend this event, please contact Della Ludwig at (320) 308-5364.