Stearns-Benton Workforce Council Principles

1. Outcome Driven
   ➢ The Council may not guarantee employment as a result of SBETC services but will guarantee employability
   ➢ SBETC job seeker clients will be equipped to make career/job changes.  Clients will learn about personal career goal setting; thereby learning independence.

2. Asset-based
   ➢ We will build on client assets/strengths
   ➢ We will maximize all available resources by accessing community assets/services to meet goals
   ➢ We encourage client choice within program limits and the prudent use of resources
   ➢ We will maximize all available labor – age, gender, ethnicity, ability, etc.
   ➢ Staff will establish and maintain a professional caring relationship that honors and encourages clients and provides them with the best chance to succeed
   ➢ We nurture the diversity that enriches our community and look for opportunities and exchanges to promote joint learning

3. Learning rich and promotes lifelong learning
   ➢ Services and resources are an investment in our clients and in our community for both strategic and long-term impact
   ➢ Clients will get credentialed training at a minimum; ideally will start a college transcript with credit-based training so they may continue life-long learning
   ➢ The use of technology will be incorporated to the degree possible in class offerings to promote skills
   ➢ Technology will also be used to build capacity by providing distance learning
   ➢ ABE and post secondary will connect and address education gaps to that the transition is seamless for clients.  Post-secondary financial aid will not be used for developmental education courses.
   ➢ Contextual learning with a vocational content will be the format for remediation.
   ➢ Clients who are pre-literate in any language will learn daily living skills as they relate to employability.   Courses to improve English language ability must incorporate English speaking exchanges, demonstrations, presentations (practice, practice, practice)
   ➢ Credential requirements of TEGL No. 14-08 are implemented.  SBETC will continue to implement programming in which credentials are verified by employers and/or educational systems.

adopted 3/13/14 by Stearns-Benton Workforce Council